IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF WISCONSIN

MARK MLSNA,	
Plaintiff,	SPECIAL VERDICT - DAMAGES
UNION PACIFIC RAILROAD CO.,	18-cv-37-wmc
Defendant.	
We, the jury, for our special verdict, do find as follows:	
QUESTION 1: Has Mlsna suffered mental and emotional pain and suffering as a	
result of Union Pacific's violation of his rights under the ADA?	
ANSWE	R: Yes No
If you answered "Yes" to Question 1, then answer Question 2; otherwise, skip Question 2 and proceed to Question 3.	
QUESTION 2: What amount will fairly compensate Mlsna for his mental and	
emotional pain and suffering as a result of Union Pacific's violation of his rights under the	
ADA?	
\$_	3,670,000.00
QUESTION 3: Did Union Pacific act with reckless disregard of Mlsna's rights	
under the ADA?	
ANSWE	R: Yes No

If you answered "Yes" to Question 3, then answer Question 4; otherwise, sign and return this verdict form.

QUESTION 4: What amount of punitive damages, if any, should be assessed against Union Pacific?

\$ 40,300,000.00

Presiding Juror

Madison, Wisconsin

Dated this $1^{\frac{1}{2}}$ day of 07, 2021.